

15 DEC 1966

MEMORANDUM FOR: Deputy Director for Intelligence  
Deputy Director for Plans  
Deputy Director for Science and Technology  
Inspector General  
General Counsel  
Legislative Council  
Director of National Estimates

SUBJECT : CIA Retirement Policy

1. Recent amendments to the Civil Service Retirement Act liberalizing its "early" retirement provisions have made it necessary that the CIA retirement policy enunciated  be reexamined and updated.

2. The Director of Personnel has completed such an examination, as reported in the attached memorandum, and has recommended certain modifications in the Agency's policy which would affect employees under the Civil Service Retirement System as well as GS-18 participants in the CIA Retirement System.

3. I would appreciate your comments on the attached recommendations before they go forward to the Director for consideration.

SIGNED R. L. Bannerman  
R. L. Bannerman  
Deputy Director  
for Support

ATT: Memo to DCI fr D/Pers, sub:  
Policy Regarding Retirement of  
Employees Under Civil Service  
Retirement System

Distribution:

Orig - DD/I w/att

1 - Ea other adse w/att

1 - DD/S Subject w/att & w/background (buck slip)

1 - DD/S Chrono

AEO-DD/S:WFFV:ews (14 Dec 66)

1 - Each Office Head (17 Jan 67)

Approved For Release 2003/05/27 : CIA-RDP84-00780R001400120004-2

|   |          |                          |
|---|----------|--------------------------|
| TO: Mr. Bannerman   |          | DATE<br>14 December 1966 |
| ROOM NO.  | BUILDING |                          |
| REMARKS:<br><br>Attached is Emmett Echols' rewrite of the memo on CIA's retirement policy. He has sharpened the recommendations in paragraph 11. Otherwise, it's the same memo we had before, I believe.<br><br>I presume you will want to coordinate with the other Deputy Directors and Heads of Independent Offices. A memo for this purpose is attached.<br><br>Recommend your signature.<br><br>"EXPECT" ADDED |          |                          |
| FROM:   |          |                          |
| ROOM NO.  | BUILDING | EXTENSION                |

Approved For Release 2003/05/27 : CIA-RDP84-00780R001400120004-2

STAT

|   |  |              |        |                |  |
|---|--|--------------|--------|----------------|--|
| UNCLASSIFIED  |  | CONFIDENTIAL |        | SECRET         |  |
| CENTRAL INTELLIGENCE AGENCY<br>OFFICIAL ROUTING SLIP  |  |              |        |                |  |
| TO  | NAME AND ADDRESS                                   |              | DATE   | INITIALS       |  |
| 1   | Deputy Director for Support<br>7 D 18 Headquarters |              | 13 Dec | VT             |  |
| 2   |  |              |        |                |  |
| 3   |  |              |        |                |  |
| 4   |  |              |        |                |  |
| 5   |  |              |        |                |  |
| 6   |  |              |        |                |  |
| ACTION  |  | DIRECT REPLY |        | PREPARE REPLY  |  |
| APPROVAL  |  | DISPATCH     |        | RECOMMENDATION |  |
| COMMENT   |  | FILE         |        | RETURN         |  |
| CONCURRENCE   |  | INFORMATION  |        | SIGNATURE      |  |
| Remarks:  |  |              |        |                |  |
| <p>Attached is our paper proposing changes in our retirement age policies. We have provided sufficient copies to be distributed to each of the Deputy Directors for their concurrence or comment. (We propose that when the memo is transmitted to the Director, a transmittal sheet will be attached indicating that the concurrences of the Deputy Directors have been obtained.)</p> |  |              |        |                |  |
| FOLD HERE TO RETURN TO S  |  |              |        |                |  |
| FROM: NAME, ADDRESS AND PHONE NO.   |  |              |        |                |  |
| Director of Personnel, 5 E 56 E   |  |              |        |                |  |
| UNCLASSIFIED  |  | CONFIDENTIAL |        | SECRET         |  |